CALL FOR CONSULTANTS N°02/2024_SPA/RAC_GEF CP 3.1

TERMS OF REFERENCE FOR THE PROVISION OF CONSULTING SERVICES

Development of an assessment of the legal and institutional framework for the establishment of Marine and Coastal Protected Areas (MCPAs) in Libya.

A. TECHNICAL SPECIFICATIONS

1. CONTEXT

1.1. SPA/RAC, 30 years of action for the Mediterranean

The Specially Protected Areas Regional Activity Centre (SPA/RAC) was established by the Contracting Parties to the Barcelona Convention in order to assist the Mediterranean countries in implementing the Protocol concerning Specially Protected Areas and Biological Diversity in the Mediterranean (SPA/BD Protocol) of the Barcelona Convention. Tunisia has been hosting the Centre since its establishment in 1985. The Centre works under the auspices of the United Nations Environment Programme / Mediterranean Action Plan (UNEP/MAP) - Barcelona Convention Secretariat, based in Athens, Greece.

SPA/RAC's main objective is to contribute to the protection, preservation and sustainable management of marine and coastal biological diversity in the Mediterranean and, in particular, the creation and effective management of marine and coastal areas of particular natural and cultural value and the conservation of threatened and endangered species of flora and fauna in the Mediterranean.

For more information, please consult: www.spa-rac.org.

1.2. Context

This assessment covered by these terms de reference is part of the implementation of the project "Management support and expansion of marine protected areas in Libya"" ("GEF CP 3.1 Project"). This project is funded by the GEF and coordinated and implemented by the UNEP/MAP Secretariat and co-executed by the three following partners: SPA/RAC, IUCN and WWF.

Child Project 3.1 constitutes Component 3 of the MedProgramme: Protecting Marine Biodiversity. It will address the capacity barriers that hinder the sustainability and effectiveness of the MPA network in Libya, namely through the establishment of MPA management support mechanisms in priority MPAs. This Child Project will include: (i) the assessment of the legal and institutional mechanisms for MPAs; (ii) the collection and centralization of data on marine biodiversity and ecosystems (national platform); and (iii) communication and awareness about MPAs and marine biodiversity and ecosystems. In particular, the specific work in Libya will be focused on advancing MPAs in Libya towards a phase of operational sufficiency by building the capacity of MPA practitioners, developing the management plan through a step-by-step participatory planning process to ensure the effective protection of ecological and socioeconomic values of the areas.

2. OBJECTIVE

The legal framework in Libya during the past years being obsolete, there has been a clear need to update it to adapt with the current challenges and institutional arrangements, especially within the framework of the Kunming-Montreal Global Biodiversity Framework along with the Barcelone Convention Post-2020 SAPBIO and Post-2020 MCPAs/OECMs strategy and the needs for countries to strengthen their legal and institutional capacities to meet their global targets by 2030.

Hence, the main objective of the call for consultancy is to develop an assessment that compiles, updates and analyses the legal and institutional framework for the establishment of MCPAs in view of updating the national strategy for MPAs in Libya.

3. TASKS AND EXPECTED RESULTS

In view of developing an assessment of the legal and institutional framework for the establishment of marine and coastal protected areas in Libya, experts are expected to:

• Review and analyze existing legal and institutional framework:

- Analyze the current legislative framework related to marine and coastal biodiversity conservation with a particular focus on marine and coastal protected areas in Libya, including national laws, international and regional conventions and agreements.
- Analyze the current institutional framework related to marine and coastal biodiversity conservation with a particular focus on marine and coastal protected areas in Libya.
- Evaluate the roles and responsibilities of various governmental and non-governmental institutions in charge and/or dealing with legal and/or institutional framework.
- Analyse the gender balance and how women and men participate into marine and coastal protected areas development and decision making.

Identify gaps and challenges:

- Conduct a thorough SWOT analysis to identify gaps in the existing legal and institutional framework, as well as challenges in its implementation, that may hinder the establishment and effective management of marine and coastal protected areas.
- Particular attention should be paid to gender balance and mainstreaming. In fact, in many
 marine and coastal protected areas, women play an important -yet unrecognized- role in
 marine and coastal natural resource management. They are often excluded from decisionmaking roles in MPA governance and management; however, they can have a salient and
 effective role to play in marine and coastal protected areas particularly regarding education,
 awareness and alternative livelihoods.

• Stakeholder engagement:

- Develop a mapping of key stakeholders and a cross-sectoral analysis of institutions involved in MPA management in Libya (primarily the environment, agriculture, fisheries, tourism and culture sectors), and formulate recommendations to strengthen consultation/synergies and ensure that MPAs are fully considered in the sectoral policies and plans that are most important for achieving biodiversity conservation objectives.
- Within the framework of existing regulations and administrative and financial conditions, propose an optimized governance model to strengthen the operation of MCPA in Libya, including a practical organization chart specifying responsibilities at all levels.
- Identify and engage with relevant stakeholders, including government agencies, nongovernmental organizations, local communities, and other experts in marine and coastal biodiversity conservation with a particular focus, if applicable, on the marine and coastal protected areas.
- Conduct interviews and consultations to gather insights and perspectives on the current legal and institutional framework.
- A gender analysis needs to be undertaken to identify women and men's participation and involvement in marine and coastal protected areas.

Develop a comprehensive assessment:

- Synthesize the findings from the review of existing frameworks, identification of gaps, and stakeholder consultations to develop a comprehensive assessment of the legal and institutional framework for the establishment of marine and coastal protected areas in Libya.
- The comprehensive assessment should include:
 - A monitoring and evaluation system to track the progress of the recommendations and assess the effectiveness of the implemented changes in the legal and institutional framework for the conservation of the marine and coastal biodiversity and particularly the establishment of marine and coastal protected areas in Libya.
 - A particular attention should be paid to gender balance and mainstreaming in a manner that they should be afforded a key role in the implementation of future plans and strategies, specifically with regards to marine and coastal protected areas governance and management.

The consultants team along with SPA/RAC and the Ministry of Environment in Libya will regularly inform and consult each other about the process of development of the assessment report and will organise regular coordination meetings, avoiding consequently the adoption of unilateral initiatives.

4. TIME DURATION OF THE CONTRACT, DELIVERABLES & TIMELINE

The duration of this contract is **four (04) months**, starting from the date of its signature. To implement these tasks, the consultants will be working during a total of **fourty-days (40) effective working days**.

The various deliverables and their respective deadlines are listed in the table below:

Deliverable	Deadline
Deliverable 1: Detailed scope of the work and workplan :	15 days after signing the contract
Deliverable 2: Draft assessment report on the analysis of the institutional and legal framework of the MPAs in Libya	75 days after the submission of presentation of the scope of the work and detailed work
Deliverable 3: Final assessment report of the assessment report for compiling, updating, and analyzing the legal and institutional framework for the establishment of Marine Protected Areas (MPAs) in Libya	30 days after submission of the draft report

It is important to note that the consultants are expected to attend technical consultation meetings with the competent national authorities and the SPA/RAC in order to define and coordinate the actions to be carried out as part of this service.

All the deliverables, namely the "Report of the Kick-off meeting", the "Draft assessment report" and the "Final assessment report" should be elaborated and submitted in Arabic.

5. SKILLS AND EXPERIENCE REQUIRED OF CONSULTANTS

At least two (02) Libyan consultants are needed to this assignment with the following profile requirements:

Expert 1:

- A postgraduate degree, at least 4 years' higher education, in legal sciences.
- Demonstrated expertise, at least ten (10) years, in the analysis of legal and institutional frameworks, specific to Libya and/or the Mediterranean region, and for natural resources in general.
- Strong research skills to collect, compile, and analyze data related to legal frameworks, environmental conditions, and socio-economic factors.
- Demonstrated ability to work with a range of stakeholders at national and local levels.
- Knowledge of the Libyan national context.
- Fluent in Arabic to facilitate interaction with the various target groups, and conduct interviews/meetings at the national/local level.

Expert 2:

- A postgraduate degree, at least 4 years' higher education, in biology, ecology, natural sciences, environmental sciences, or a related field.
- Demonstrated expertise, at least ten (10) years, in biodiversity and environmental issues, in particular marine protected area development and management.
- In-depth knowledge in marine and coastal ecology to understand the ecological significance of different areas.
- Demonstrated ability to work with a range of stakeholders at national and local levels.
- Knowledge of the Libyan national context.
- Fluent in Arabic to facilitate interaction with the various target groups, and conduct interviews/meetings at the national/local level.
- > A gender-balanced team is also highly recommended.

B. ADMINISTRATIVE SPECIFICATIONS

ARTICLE 1 - CONDITIONS FOR PARTICIPATION IN THE CONSULTANCY

This consultation is open to Libyan consultants with proven experience on the legal and institutional frameworks and in-depth knowledge on environmental and conservation issues, in particular on marine and coastal protected areas.

Individual consultants may associate with each other to form a consultant association to complement their respective areas of expertise, or for other reasons.

The Consultants team should be composed of two consultants, with a clearly identified leader who will be clearly mentioned in the offer to be submitted.

ARTICLE 2 - COMPOSITION AND PRESENTATION OF OFFERS

The submitted offer must include separately: (i) a technical offer, (ii) administrative documents, and (iii) a separate financial offer.

The services provided as part of this assignment consist of an overall fixed and non-revisable cost.

2.1. Technical offer

It must contain:

- 1. A cover letter outlining the consultant's suitability for the job.
- 2. A curriculum vitae (CV) for each expert including high education (at least 5 years of higher education) with copies of their university diplomas, qualifications, professional experience, and references to previous relevant works and publications highlighted **in bold** and particularly relevant studies.
- 3. Documents/URL links/certificates that support the relevant references presented.
- 4. A detailed methodological note presenting the consultants vision, objectives and scope of the assignment, the methodological approach, organization of the work, and comments on the terms of reference. if needed.
- 5. A detailed time planning schedule, organization and sequential chronogram of intervention of the consultants team, the consulting firm intends to apply to implement this mission.

The selection process may include interviews (through a teleconferencing platform), as well as a preselection phase followed by requests for complementary information / negotiation if required.

2.2. Administrative documents

The administrative folder should include the following administrative documents:

- 1. A sworn statement that the bidder is in no situation that could in any way be incompatible with the mission or compromise independence in carrying out the mission.
- Document certifying the ability to practice this profession (registration certificate, for example) according to the legislation of their country with the tax number on it.
 In cases where the bidder has an academic profession (Researcher or University teaching staff), a sworn statement that he/she is complying with the law applicable to taxes and fees in force in his/her country would be accepted.
- 3. Terms of reference signed (date, signature and stamp of the provider at the end of the document).

Should any of the administrative documents be missing, the tenderer will be contacted to complete the missing offer documents within a period of seven (7) days. If after a period of seven (7) days, the documents are still not complete the offer will be eliminated.

2.3 Financial offer

The financial offer must be expressed in *United States Dollars (USD)*, in both *tax-free* and *all tax-included prices*. It should include all the costs connected to the provision of the service.

The financial offer should also include:

- A 'Submission letter', using the template attached in **Annex 1**.
- 'The details of the global price' using the template in **Annex 2**.

ARTICLE 3 - SUBMISSION

Proposals must be received electronically at the following e-mail address: car-asp@spa-rac.org, before 18 February 2024 at 23h59 UTC+1 (Tunis Time). E-mails should have the following subject:

« CALL FOR CONSULTANCY N°02/2024_SPA/RAC_GEF CP 3.1- Development of an assessment of the legal and institutional framework for the establishment of Marine and Coastal Protected Areas (MCPAs) in Libya - Applicant name ».

Proposals received after this deadline will not be considered.

ARTICLE 4 - ADDITIONAL INFORMATION

Should questions or need for clarification related to these terms of reference and their content arise, tenders may submit a written request by e-mail to: car-asp@spa-rac.org; cc: atef.limam@spa-rac.org, wassim.gaidi@spa-rac.org no later than five (5) calendar days before the deadline for the proposal submission.

ARTICLE 5 - TERMS OF PAYMENT

The fees/payments relating to this contract, the amount of which is set out in the tender, will be paid within 30 days of receipt of the invoice and related supporting documents and/or validation by the SPA/RAC. The terms of payment are as follows:

- 20% of the total amount of the contract will be made after submission of the deliverable 1 and their approval by SPA/RAC
- 40% of the total amount after receipt and validation of the deliverable 2
- 40% of the total amount after receipt and validation of the deliverable 3: the assessment report for compiling, updating, and analyzing the legal and institutional framework for the establishment of Marine Protected Areas (MPAs) in Libya. This payment is also conditional upon a certificate from the SPA/RAC attesting that the service provider has fulfilled all its contractual obligations and duties to the satisfaction of the SPA/RAC.

All payments will be made by bank transfer after the receipt of an invoice from the contractor. Payments shall be made to a bank account held by the contractor.

ARTICLE 6 - EVALUATION PROCEDURE

The evaluation will be based on combined technical and financial criteria as follows:

6.1. TECHNICAL EVALUATION

A technical score will be awarded to each tender out of a maximum score of 100 points, on the basis of the following criteria:

- 1. Profile (experience and qualifications) of the consultants in relation to the subject of this assignment (60 points);
- 2. The proposed methodology for carrying out the assignment (30 points);
- 3. The detailed schedule and timetable (including an intervention chronogram) (10 points).

Technical evaluation grid							
Criteria	Scoring						
Expert 1	Experience	 Demonstrated expertise, at least ten (10) years, in the analysis of legal and institutional frameworks, specific to Libya and/or the Mediterranean region, and for natural resources in general. Strong research skills to collect, compile, and analyze data related to legal frameworks, environmental conditions, and socio-economic factors. 	25 points maximum (9 points/study)				
		A postgraduate degree, at least 5 years' higher education, in legal sciences.	5 points maximum				
	Diploma	University degree (at least 4 years' higher education) in the specialty applied for or equivalent	3 points				
		A university degree in a field unrelated to that applied for	0 point (in this case, the tender is eliminated)				
Expert 2	Experience	 Demonstrated expertise, at least ten (10) years, in biodiversity and environmental issues, in particular marine protected area development and management. In-depth knowledge in marine and coastal ecology to understand the ecological significance of different areas. 	25 points maximum (9 points/study)				
		A postgraduate degree, at least 5 years' higher education, in biology, ecology, natural sciences, environmental sciences, or a related field	5 points maximum				
	Diploma	University degree (at least 4 years' higher education) in the specialty applied for or equivalent	3 points				
		A university degree in a field unrelated to that applied for	0 point (in this case, the tender is eliminated)				
Proposed methodology for carrying out the assignment		Well-developed methodology that responds precisely to the terms of reference	30 points maximum				
		Methodology moderately developed and in line with the terms of reference	20 points				
		Methodology insufficiently developed and more or less in line with the terms of reference	10 points				
		Methodology not in line with the terms of reference or no methodology presented	0 point (in this case, the tender is eliminated)				

Detailed planning and timetable (including an intervention chronogram)	A coherent, well-structured schedule and timetable that accurately reflects the terms of reference	10 points maximum	
	Planning and timetable moderately coherent and structured but in line with the terms of reference	5 points	
	Planning and Timetable not complying with the terms of reference or not submitted		
Total score (maximum 100 points)	points		

Any tender that does not reach the minimum score of 80 points is eliminated. If no tender achieves 80 points, the tender procedure is declared unsuccessful.

Once the technical evaluation work has been completed, the Committee awards a final technical score to each tender.

6.2. Financial evaluation

Once the technical evaluation has been completed, the financial offers of applicants that have not been eliminated during the technical evaluation will be examined.

The evaluation committee will check that the financial offers do not contain any obvious arithmetical errors. Any possible obvious arithmetical errors will be corrected, and the corrected figures will be taken into consideration.

The evaluation committee will then proceed to a financial comparison. The lowest financial offer that is judged acceptable will receive 100 points. The other offers will be attributed a score based on the following equation:

Financial score = (amount of the lowest accepted offer/amount of the offer in question) x 100

6.3. Conclusions of the evaluation committee

The choice of the best offer is achieved by weighting the technical and financial scores using a distribution key of 80/20 basis. To this end:

- The technical score will be multiplied by a coefficient of 0.80.
- The financial score will be multiplied by a coefficient of 0.20.

The weighted technical - financial scores thus calculated will be added to ascertain the offer with the best technical and financial score.

If two offers obtain the same weighted technical-financial scores, preference will be given to the applicant in the following order:

- having obtained the best technical score.
- having obtained the best score for methodology.
- having obtained the best total score for experience and qualifications of experts.
- having proposed a gender-balanced team

Note: The selection process may include interviews (through a teleconferencing platform), as well as a preselection phase followed by requests for complementary information / negotiation if required.

ARTICLE 7- MONITORING, CONTROL AND VALIDATION OF THE WORK

The contractor will work under the supervision of a monitoring committee to discuss, validate and finalise the various phases, tasks and deliverables.

The consultant will submit draft version of each deliverable. The consultant will submit the final version of deliverables as indicated in section 3 (Tasks and Expected Results) and section 6 (Time Duration of the Contract, Deliverables & Timeline) of the technical specifications.

ARTICLE 8 - DURATION OF THE CONTRACT

The total duration of the study is 40 days from the date of signing the contract.

The various reports and their respective deadlines are listed in the table below:

Deliverable	Deadline
Deliverable 1: Detailed scope of the work and workplan	15 days after signing the contract
Deliverable 2: Draft assessment report on the analysis of the institutional and legal framework of the MPAs in Libya	75 days after the submission of presentation of the scope of the work and detailed work
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ARTICLE 9 - PENALTY

In the absence of completion by the consultant of the services at his/her charge within the contractual deadlines envisaged in section 6 of the technical specifications (TIME DURATION OF THE CONTRACT, DELIVERABLES & TIMELINE), and Article 8 (DURATION OF THE CONTRACT), it will be applied as of right and without notice, a penalty of one two hundredths (1/200) of the total amount of the contract (All Taxes Included - ATI) for each calendar day of delay.

The amount of the late penalties will be deducted from the accounts. The amount of the penalties is capped at 10% of the total amount of the contract in ATI. When this threshold is reached, SPA/RAC reserves the right to terminate the contract at the holder's fault, in accordance with Article 14 (CANCELLATION CONDITIONS) below, without that the holder cannot raise disputes or claim any compensation.

ARTICLE 10 - INTELLECTUAL PROPERTY RIGHTS, OWNERSHIP OF DOCUMENT

All legal rights throughout the world in works or inventions created by the provider in connection with the consultancy shall be allowed to SPA/RAC. The provider recognizes that such rights include, but are not limited to, copyright and other rights in written material, sound and video recordings (including films), maps, photographs, etc. as well as patents and other rights in inventions, and that the said rights enable SPA/RAC to control and authorize, where appropriate all publications, publicity material and other exploitation of the said works and inventions.

All the plans, drawings, software, photos, videos, data, presentations, study reports and any other documents, elaborated and submitted by the provider to SPA/RAC for the execution of the contract, will become and remain the property of SPA/RAC, and the consultant will submit them to SPA/RAC.

The provider does not have the right to use or copy the products resulting from this consultancy, whatever their form or their media, without the explicit written non objection of the SPA/RAC."

ARTICLE 11 - ARBITRAGE, DISPUTE SETTLEMENT

Every dispute arising from or in connection with this contract execution shall be solved by way of amicable negotiations by the parties. The contract is deemed to have been made in Tunisia and to be subject to Tunisian law. In case of dispute, the Court of Tunis is competent.

ARTICLE 12 - LIABILITY AND INSURANCE

SPA/RAC does not accept any liability for acts of third parties, accidents, sickness, or losses of any kind, however caused arising during the implementation of the specific actions and the production of the relative outputs expected. The bidder confirms that they or any involved staff will be covered by appropriate insurance.

ARTICLE 13 - FORCE MAJEURE

Force majeure means any event outside the control of a party so that it is impossible for one party to carry out his obligations or the implementation of these obligations becomes so difficult that it is considered to be impossible to carry them out under such circumstances.

The party which invokes force majeure must inform its co-contractor within seven (7) days of its occurrence so that the contractual deadline will be suspended with a joint agreement between the parties for the period which is covered by the case of force majeure.

SPA/RAC has a right to assess the circumstances of the impediments invoked by the holder as a case of force majeure to see if they are convincing, and if this should not be the case, then the days of discontinued work will be accounted for as days of delay.

Failure by either party to fulfil any of its contractual obligations does not entail a contract termination or failure to fulfil its contractual obligations if such a failure is due to a case of force majeure, if the party that finds itself in such a situation has done the following:

- a. has taken all the reasonable precautions and measures to allow it to comply with the terms and conditions of the contract; and
- b. has informed the other party of the event, as soon as possible. Any timeline given to a party for the execution of its contractual obligation will be prolonged by a period which is equal to the period during which that party was prevented from fulfilling its obligations.

Any timeline given to a party for the execution of its contractual obligations will be prolonged by a period which is equal to the period during which that party was unable to fulfil its obligations due to the case of force majeure.

ARTICLE 14 - CANCELLATION CONDITIONS

SPA/RAC could cancel this contract through a notification in writing addressed to the tenderer after one of the events indicated in the following paragraphs:

- a. no respect for the deadline of the execution in the application of Article 8 (DURATION OF THE CONTRACT);
- b. in the case described in Article 9 (PENALTY) when the amount is capped at 10% of the total amount of the contract;
- c. non-conformity to the content of the service listed in the technical specifications of the present consultancy (section 3 of the technical specifications: TASKS AND EXPECTED RESULTS)
- d. If the tenderer goes bankrupt or into receivership.
- e. If, after a case of force majeure, the holder is unable to execute a substantial part of the Services for a period equal to at least sixty (60) days;
- f. If the tenderer was involved in corruption or fraudulent manipulations to obtain the contract or during the execution of the contract. For the purpose of the clause: a person is guilty of "corruption" if he/she offers, gives, solicits or accepts any kind of advantage in order to influence the action of a public official during the selection or the execution of the contract; and undertakes "fraudulent manipulations" which distort or denature the facts so as to influence the selection or

the execution of the contract to the detriment of the borrower; by "fraudulent manipulations" is meant any agreement or collusive manipulation of the tenderers (before or after submitting the proposals) so as to artificially maintain the prices of the tenders at levels which do not correspond to prices which would have resulted from free and open competition and which deprive the borrower of the advantages of free and open competition; or

q. If SPA/RAC, on its own initiative and for any reason whatsoever, decides to terminate the contract.

ARTICLE 14 - CONFLICT OF INTERESTS

14.1. Prohibition of incompatible activities

The contract tenderer, the personnel and agents must not engage, directly or indirectly, during the contract implementation period, in professional or commercial activities which could be incompatible with the activities with which they have been entrusted due to the present contract.

14.2. non-participation of the holder and his associates in certain activities

The tenderer and his associates are prohibited, during the contract duration and at the end of the contract period, to provide good, works or services means for any project stemming from the services or closely connected with the present contract services (except for the implementation of the present contract services and their continuation).

ARTICLE 15 - PROVISIONAL AND FINAL ACCEPTANCE

The provisional acceptance is pronounced after complete completion of the services covered by this consultancy i.e., after the completion of the service described in section 3 (TASKS AND EXPECTED RESULTS) of the technical specifications, and Article 8 (DURATION OF THE CONTRACT). The provisional acceptance will be pronounced only in the case of complete conformity deemed conclusive by SPA/RAC and a provisional acceptance report issued by the SPA/RAC no later than 30 days from receipt of the deliverables and at the written request of the service provider and the signing of a report of completion of the work/services jointly by the service provider and SPA/RAC. The Service Provider shall, however, correct any deficiencies identified by the SPA/RAC upon completion of the various phases.

Final acceptance will be given one (1) month after the date of provisional acceptance without reservation of the contract. The final acceptance report will only be delivered once the service provider has fulfilled all his obligations resulting from sections 3 (TASKS AND EXPECTED RESULTS) and section 4 (TIME DURATION OF THE CONTRACT, DELIVERABLES & TIMELINE) of the "Technical Specifications" and after corrections of all deficiencies signalled by SPA/RAC.

ANNEX 1 SUBMISSION LETTER

N°
hereby pledge to execute the requested services in conformity with the provisions defined in the documents referred to, for the prices as established by myself without taking into account the taxes and knowing that the stamp duties and registration are to be covered by the insurer. The total price of the bid is
I take due note of the fact that you are not obliged to proceed with the tendering procedure and that I cannot claim a compensation.
I pledge that the conditions in my offer will remain valid for a period of one hundred and twenty days (120 days) starting from the day after the date for the deadline for the receipt of tenders.
SPA/RAC pledges to pay the amount after the signing of a contract into the bank current account of the Bank
In, on
(Name, first name and function)
Right for submission (Signature)

ANNEX 2

DETAILS OF GLOBAL PRICE

The tenderer, in support of its bid, should provide a breakdown of each unit price according to the following model:

Designation	Unit price (\$)	Task 1		Task 2		Task 3		Task n		Total tasks (1+2+3+n)	
		Duration	Sub-	Duration	Sub-	Duration	Sub-	Duration	Sub-	Duration	Sub-
			total		total		total		total		total
Expert 1											
Fees Expert 1											
Other fees frais											
Other costs necessary for the proper performance of this assignment											
Sub- total/Expert 1											
Expert 2											
Fees Expert 1											
Other fees frais											
Other costs necessary for the proper performance of this assignment											
Sub- total/Expert 2											
Sub- total/phase											
									Total (\$)		

Amount of the offer is fixed at the sum of	All
Taxes Included (ATI).	

(Signature of the bidder)