

CALL FOR CONSULTANCY N°18/2022\_SPA/RAC

# TERMS OF REFERENCE FOR THE PROVISION OF CONSULTANCY SERVICES

"Development of the IMAP Ecological Objective 6 on sea floor integrity under the Barcelona Convention"

#### TECHNICAL SPECIFICATIONS

## 1. SPA/RAC'S PRESENTATION

The Specially Protected Areas Regional Activity Centre (SPA/RAC) was established by the Contracting Parties to the Barcelona Convention to assist the Mediterranean countries in implementing the Protocol concerning Specially Protected Areas and Biological Diversity in the Mediterranean (SPA/BD Protocol) of the Barcelona Convention. Tunisia has been hosting the Centre since its establishment in 1985. The Centre works under the auspices of the United Nations Environment Programme/ Mediterranean Action Plan (UNEP/MAP) - Barcelona Convention Secretariat, based in Athens, Greece.

SPA/RAC's main objective is to contribute to the protection, preservation and sustainable management of marine and coastal biological diversity in the Mediterranean and in particular the creation and effective management of marine and coastal areas of natural and cultural value and the conservation of threatened and endangered species of flora and fauna in the Mediterranean.

For more information, please consult: <u>www.spa-rac.org</u>.

## 2. BACKGROUND

The Contracting Parties (CP) to the Barcelona Convention adopted (CoP 19, Athens 2016) the Integrated Monitoring and Assessment Programme of the Mediterranean Sea and Coast and Related Assessment Criteria (IMAP) (Decision IG.22/7) within the Ecosystem Approach (EcAp) process. The IMAP requirements, in coherence with the European Union (EU) Marine Strategy Framework Directive (MSFD), focus on agreed Ecological Objectives (EOs) and their related common indicators.

The current IMAP covers with agreed common indicators the ecological objectives related to biodiversity (EO1), non-indigenous species (EO2), eutrophication (EO5), hydrography (EO7), coast (EO8), contaminants (EO9), and marine litter (EO10).

Marine food webs (EO4) and sea floor integrity (EO6) are not yet included in the IMAP as they need further development (i.e., proposals of indicators, Good Environmental Status (GES) description and related targets of EO4 and EO6 were discussed in the early stage of the EcAp process implementation. However, it was agreed that these 2 EO needed further work considering the lack of data and knowledge gaps on marine food webs and sea floor integrity in Mediterranean).

With the support of the EU financed ABIOMMED project "Support Coherent and coordinated assessment of biodiversity and measures across the Mediterranean for the next 6-year cycle of the MSFD implementation", and the Mediterranean Trust Fund (MTF), SPA/RAC will be working on the development of the EO6 on seafloor integrity and its related common indicators, GES definition and environmental targets, in coherence with the EU MSFD descriptor 6 and in particular the recent work of Technical Group on seabed habitats and sea-floor integrity (TG Seabed).

## 3. OBJECTIVE AND SCOPE

The aim of this consultancy is to develop the IMAP Ecological Objective 6 on sea floor integrity: i) GES definitions, ii) related environmental targets and iii) list of the common indicators in the framework of the Ecosystem Approach process of the Barcelona Convention.

## 4. TASKS TO BE UNDERTAKEN

The consultant will be in charge of the following tasks:

- 1. Prepare a detailed work plan and timeline for the assignment;
- Examine the proposal of the EO6 (GES description, related Targets and indicators) elaborated in 2013 available in the document UNEP(DEPI)/MED WG.382/15: "Proposed GES and Targets regarding Ecological Objectives on biodiversity and fisheries (Joint session of the Eleventh Meeting of Focal Points for SPAs and COR-GEST on Biodiversity & Fisheries)";
- Provide a revised and further developed proposal of the IMAP EO6 on sea floor integrity (i.e. GES description, related environment targets and the list of the common indicators), that should include also:
  - i. the broad benthic habitats to be considered based on the Updated Reference List of Marine Habitat Types for the Selection of Sites to be Included in the National Inventories of Natural Sites of Conservation Interest in the Mediterranean;
  - ii. the human activities (pressure's sources) to be considered;
  - iii. information about the existence (or not) of baseline data in relation to each indicator;
  - iv. the linkages (direct or indirect) with the other EO,);
- 4. Contribute to the work of the Online Working Group (OWG) regarding marine habitats and the CORMON Biodiversity (the proposal should be discussed and reviewed by the OWG and endorsed by the CORMON, SPA/BD Focal Points, EcAp Coordination Group (EcAp CG) and MAP Focal Points).

	Deadlines			
Deliverable 1: Work plan and timeline Production of 1 document (Word format)	Detailed work plan and timeline	One week after the contract signature		
detailing the work plan and timeline. Deliverable 2: First draft	Elaborate the first draft of the EO6 proposal that will			
of EO6 proposal Production of a (Word format) document in English	<ul> <li>include:</li> <li>Review of the 2013 EO6 proposal in UNEP(DEPI)/MED WG.382/15</li> <li>Proposal of revised and further developed EO6 including GES description, related environmental targets and the list of the common indicators</li> </ul>	Six months after the contract signature		
<b>Deliverable 3:</b> Meetings of the OWG and elaboration of the second draft	Contribute and facilitate the discussion of the OWG meetings on the draft proposal of the EO6 (the meetings of the OWG are foreseen for the period between September to December 2022)	Eight months after the contract signature		
Production of a (Word format) document in English	Elaborate the second draft of the EO6 proposal that takes in consideration the OWG comments and discussions	signature		
<b>Deliverable 4</b> : Updated version of EO6 proposal Production of a (Word format) document in	Elaborate the updated version of the EO6 proposal following comments received during the CORMON meeting (in April 2023, tbc)	Twelve months after the contract signature		

## 5. DELIVERABLES and deadlines for their delivery

English		
<b>Deliverable 5:</b> Final version of the EO6 proposal	This document must be reviewed and endorsed by several governance meetings (i.e. SPA/BD Focal Points, EcAp Coordination Group (EcAp CG) and MAP Focal Points).	Seventeen months after the contract signature
Production of a (Word format) document in English	Thus, the deliverable will be updated following the comments from Contracting Parties to the Barcelona Convention presented during the above-mentioned meetings.	(Meetings to be organised between June 2023 to October 2023)

# 6. SUPERVISION AND COLLABORATION

The consultant will work under the direct supervision of SPA/RAC ABIOMMED Project Officer, SPA/RAC IMAP officer, Ecosystem Conservation officer and the overall supervision of the SPA/RAC director.

# 7. TIME SCHEDULE and work duration

The contract duration is seventeen (17) months starting from the date of its signature.

The estimated working days for the contract implementation are about twenty-five (25) effective working days (WD). Effective working days are split as follows:

Deliverables	Estimated WD
Deliverable 1: Work plan and timeline	01
Deliverable 2: Draft of the document on EO6 proposal	15
Deliverable 3: Meetings of the OWG on habitats	04
Deliverable 4: Updated version of the document on EO6 proposal	02
considering the CORMON comments	
Deliverable 4: Final version of the document on EO6 proposal	03

# 8. SKILLS AND EXPERIENCE REQUIRED OF CONSULTANTS

The consultant should meet the following criteria:

- Advanced University degree in marine biodiversity/environment, such as environmental sciences, marine ecology, marine biology, etc.;
- Advanced experience in marine biodiversity studies and conservation with a focus on seafloor integrity and benthic habitats;
- Relevant experience in monitoring and assessment of the marine environment and its ecosystem component with a focus on seafloor integrity and benthic habitats;
- Good knowledge of (i) the Mediterranean marine environment, (iii) the implementation of the Barcelona EcAp/IMAP process; (iii) the EU MSFD (2008/56/EC; 2010/477/EU; 2017/848/EU) is an asset.

## ADMINISTRATIVE CLAUSES

# Article 1 - Conditions for participation in the consultancy

Participants to this consultancy should be individual consultants.

The consultant must prove that he/she has all the legal and professional guarantees required for the performance of this assignment under good conditions.

Individual consultants may associate with each other to form a consultant association to complement their respective areas of expertise, or for other reasons. They must clearly identify the lead consultant, who will be the legal representative of the consultant association. The consultant association cannot exceed five experts.

# Article 2 - Composition and presentation of offer

The submitted offer must include separately: (i) a technical offer, (ii) administrative documents, and (iii) a financial offer.

The services provided as part of this assignment consist of an overall fixed and non-revisable cost.

# 2.1. Technical offer

It must contain:

- 1. Personal CV indicating all experience in the field of marine biodiversity studies and conservation with a focus on benthic habitats and sea floor integrity, as well as the experience and references regarding similar studies and reference; If a second expert is proposed, the same documents and information should be provided.
- 2. A detailed methodological note on how the consultant intends to approach and implement the assignment;
- 3. Planning and detailed time schedule (and chronogram of intervention of the team in case of more than one expert involved in the offer).

Applicants are encouraged to send links to references of previous works completed on subjects relevant to the consultancy or share relevant documents by e-mail if those are not accessible online.

The selection process may include interviews (through a teleconferencing platform), as well as a preselection phase followed by requests for complementary information / negotiation if required.

# 2.2. Administrative documents

The administrative offer should include the following administrative documents:

- 1. A cover letter outlining the consultant's suitability for the job;
- 2. Document certifying the ability to practice this profession (registration certificate, for example) according to the legislation of their country with the tax number on it.
- 3. A sworn statement that the bidder is in no situation that could in any way be incompatible with the mission or compromise independence in carrying out the mission; and
- 4. Terms of reference signed (date, signature of the provider at the end of the document).

# 2.3. Financial offer

The financial offer must be expressed in Euros, in both tax-free and all tax-included prices. It should include all the costs connected to the provision of the service.

The financial offer should also include the following documents:

- submission letter, using the template attached in Annex 1; and
- the details of the global price using the template in Annex 2.

Should any administrative documents be missing, the consultant will be contacted to complete the offer documents. If after a period of ten (10) days, the documents are still not completed the candidate will be rejected even if already chosen as best positioned.

## Article 3 - Submission

Proposals must be received electronically at the following e-mail address: <u>car-asp@spa-rac.org</u>, before <u>18 April 2022</u>, <u>at 23:59 UTC+1 (Tunis Time)</u>. E-mails should have the following subject:

## "Call for consultancy n°18/2022\_SPA/RAC - "Development of the IMAP Ecological Objective 6 on sea floor integrity"- Applicant name"

Proposals received after this deadline will not be considered.

## Article 4 - Additional information

Should questions or need for clarification related to these terms of reference and their content arise, bidders may submit a written request by e-mail to: <u>car-asp@spa-rac.org</u>, in cc: <u>asma.yahyaoui@spa-rac.org</u>, <u>samar.kilani@spa-rac.org</u> and <u>mehdi.aissi@spa-rac.org</u> no later than five (5) calendar days before the deadline for the proposal submission.

## Article 5 - Terms of payment

Payment for the mission will be made as follows:

- 1. The 1<sup>st</sup> Instalment of 40 % will be paid upon submission of the deliverables 1 and 2 and after the review and approval of SPA/RAC;
- 2. The 2<sup>nd</sup> instalment of 30 % will be paid upon submission of deliverable 3, after the review and approval of SPA/RAC;
- 3. The 3<sup>rd</sup> instalment of 20 % will be paid upon submission of deliverable 4, after the review and approval of SPA/RAC; and
- 4. The 4<sup>th</sup> and final instalment of 10% will be paid upon submission of deliverable 5 and accomplishment of all duties within the present contract and after the review and approval of SPA/RAC.

All payments will be made by bank transfer after the receipt of an invoice from the contractor. Payments shall be made to a bank account held by the contractor.

## Article 6 - Evaluation procedure

The evaluation will be based on combined technical and financial criteria as follows:

## 6.1. Technical evaluation

The technical offers will be first examined, while the financial offers remain sealed.

Applications will be evaluated based on the following criteria:

- (i) Individual consultant(s) experience and diploma (60 points);
- (ii) the methodology proposed for conducting the mission (20 points), and

(iii) the planning and detailed time schedule (including a chronogram of intervention) (20 points).

				Scoring			
	Crit	Application by one consultant	Application by a consultant association				
Lead consultant	Experience	Experience in marine biodiversity monitoring and assessment studies with a focus on benthic habitats and sea floor integrity	55 points maximum (12 points/study; 1 additional point for Mediterranean study)	40 points maximum (10 points/study; 1 additional point for Mediterranean study)			
		No similar studies	0 points (In this case the offer is eliminated)	0 points (In this case the offer is eliminated)			
	Diploma	Post-graduate university degree in marine biology or environmental sciences, geography, economics, social sciences, political science, law, development studies or related discipline	<u>5 points maximum</u>	<u>5 points maximum</u>			
		University degree in the above- mentioned or related disciplines	3 points	3 points			
		No university degree in the above- mentioned or related disciplines	0 point (In this case the offer is eliminated)	0 point (In this case the offer is eliminated)			
	Experience	Experience in marine biodiversity monitoring and assessment studies with a focus on benthic habitats and sea floor integrity	N/A	10 points maximum (5 points/study; 1 additional point for Mediterranean study)			
		No similar study	N/A	0 point			
Associate consultant	Diploma	Post-graduate university degree in marine biology or environmental sciences, or related discipline	N/A	<u>5 points maximum</u>			
		University degree in the above- mentioned or related disciplines	N/A	3 points			
		No university degree in the above- mentioned or related disciplines	N/A	0 point (In this case the offer is eliminated)			
The methodology proposed for conducting the mission, the planning and detailed time schedule (including a chronogram of intervention)	a. The methodology proposed for conducting the mission	Methodology clearly presented, well developed and meets the study terms of reference and objectives	25 points maximum				
		Methodology clearly presented, fairly well developed and meets the study terms of reference and objectives	15 points				
		Methodology not well developed but meets the terms of reference and objectives	8 points				
		Methodology not clearly presented	0 point				

Total score (100 points maximu	planning, or no time schedule or no chronogram of intervention	0 points points
b. the planning and detailed time schedule (including a chronogram of intervention)	Planning unclearly presented, doesn't respect the deadline, or no	0 acieta
	ning ed lule a m ofchronogram of interventionRealistic planning but more or less well presented, fairly coherent with the time schedule and with the chronogram of intervention	8 points
	<ul> <li>and does not meet the study terms of reference and objectives, or No methodology presented</li> <li>Realistic planning clearly presented, coherent with the time schedule considering the requested time for reports validation and with the</li> </ul>	<u>15 points maximum</u>

Any offer that has not attained the minimum score of 80 points will be eliminated.

In the event of no offer obtains 80 points or more, the call for consultancy process will be declared unsuccessful.

# 6.2. Financial evaluation

Once the technical evaluation has been completed, the financial offers of applicants that have not been eliminated during the technical evaluation will be examined.

The evaluation committee will check that the financial offers do not contain any obvious arithmetical errors. Any possible obvious arithmetical errors will be corrected, and the corrected figures will be taken into consideration.

The evaluation committee will then proceed to a financial comparison. The lowest financial offer that is judged acceptable will receive 100 points. The other offers will be attributed a score based on the following equation:

## Financial score = (amount of the lowest accepted offer/amount of the offer in question) x 100

## 6.3. Conclusions of the evaluation committee

The choice of the best offer is achieved by weighting the technical and financial scores using a distribution key of 80/20 basis. To this end:

- The technical score will be multiplied by a <u>coefficient of 0.80</u>.
- The financial score will be multiplied by a <u>coefficient of 0.20</u>.

The weighted technical - financial scores thus calculated will be added to ascertain the offer with the best technical and financial score.

If two offers obtain the same weighted technical-financial scores, preference will be given to the applicant in the following order:

- having obtained the best technical score.
- having obtained the best score for methodology.
- having obtained the best total score for experience and qualifications of experts.

<u>Note</u>: The selection process may include interviews (through a teleconferencing platform), as well as a pre-selection phase followed by requests for complementary information / negotiation if required.

## Article 7 - Monitoring, supervision and validation of the work

The consultant will work under the supervision of SPA/RAC. The consultant will submit draft version of each deliverable. The consultant will submit the final version of deliverable as indicated in section 4 (Deliverables) and section 6 (Time schedule) of the technical specifications.

## Article 8 - Deadline for the execution of the mission

The time duration for carrying out this consultancy is seventeen (17) months as from the date of signature of the contract, including the deadlines for handing in the final deliverables according to the following timeline:

	Deadlines			
Deliverable 1: Work plan and timeline Production of 1 document (Word format) detailing the work plan and timeline.	Detailed work plan and timeline	One week after the contract signature		
<b>Deliverable 2:</b> First draft of EO6 proposal Production of a (Word format) document in English	<ul> <li>Elaborate the first draft of the EO6 proposal that will include:</li> <li>Review of the 2013 EO6 proposal in UNEP(DEPI)/MED WG.382/15</li> <li>Proposal of revised and further developed EO6 including GES description, related environmental targets and the list of the common indicators</li> </ul>	Six months after the contract signature		
<b>Deliverable 3:</b> Meetings of the OWG and elaboration of the second draft Production of a (Word format) document in English	Contribute and facilitate the discussion of the OWG meetings on the draft proposal of the EO6 (the meetings of the OWG are foreseen for the period between September to December 2022) Elaborate the second draft of the EO6 proposal that takes in consideration the OWG comments and discussions	Eight months after the contract signature		
<b>Deliverable 4</b> : Updated version of EO6 proposal Production of a (Word format) document in English	Elaborate the updated version of the EO6 proposal following comments received during the CORMON meeting (in April 2023, tbc)	Twelve months after the contract signature		
<b>Deliverable 5:</b> Final version of the EO6 proposal	This document must be reviewed and endorsed by several governance meetings (i.e. SPA/BD Focal Points, EcAp Coordination Group (EcAp CG) and MAP Focal Points).	Seventeen months after the contract signature		
Production of a (Word format) document in English	Thus, the deliverable will be updated following the comments from Contracting Parties to the Barcelona Convention presented during the above-mentioned meetings.	(Meetings to be organised between June 2023 to October 2023)		

#### Article 9 - Penalty

In the absence of completion by the consultant of the services at his/her charge within the contractual deadlines envisaged in section 7 of the technical specifications (Time schedule), and Article 8 (Deadline for the execution of the mission), it will be applied as of right and without notice, a penalty of one two hundredth (1/200) of the total amount of the contract (All Taxes Included - ATI) for each calendar day of delay.

The amount of the late penalties will be deducted from the accounts. The amount of the penalties is capped at 10% of the total amount of the contract in ATI. When this threshold is reached, SPA/RAC reserves the right to terminate the contract at the holder's fault, in accordance with Article 14 (Cancellation conditions) below, without that the holder cannot raise disputes or claim any compensation.

#### Article 10 - Intellectual property rights, ownership of document

All legal rights throughout the world in works or inventions created by the provider in connection with the consultancy will remain the property of SPA/RAC. The provider recognizes that such rights include, but are not limited to, copyright and other rights in written material, sound and video recordings (including films), maps, photographs, etc. as well as patents and other rights in inventions, and that the said rights enable SPA/RAC to prepare all publications, publicity material and other exploitation of the said works and inventions.

All the plans, drawings, software, photos, videos, data, presentations, study reports and any other documents, elaborated and submitted by the provider to SPA/RAC for the execution of the present consultancy, will become and remain the property of SPA/RAC, and the consultant will submit all of them to SPA/RAC.

The provider does not have the right to use or copy the products resulting from this consultancy, whatever their form or their media, without the explicit written non objection of the SPA/RAC."

#### Article 11 - Arbitrage, dispute settlement

Every dispute arising from or in connection with this contract execution shall be solved by way of amicable negotiations by the parties. The contract is deemed to have been made in Tunisia and to be subject to Tunisian law. In case of dispute, the Court of Tunis is competent.

#### Article 12 - Liability and insurance

SPA/RAC does not accept any liability for acts of third parties, accidents, sickness, losses of any kind, however caused arising during the implementation of the specific actions and the production of the relative outputs expected. The bidder confirms that themselves or any involved staff will be covered by appropriate insurance.

#### Article 13 - Force majeure

Force majeure means any event outside the control of a party so that it is impossible for one party to carry out his obligations or the implementation of these obligations becomes so difficult that it is considered to be impossible to carry them out under such circumstances.

The party which invokes force majeure must inform its co-contractor within seven (7) days of its occurrence so that the contractual deadline will be suspended with a joint agreement between the parties for the period which is covered by the case of force majeure.

SPA/RAC has a right to assess the circumstances of the impediments invoked by the holder as a case of force majeure to see if they are convincing, and if this should not be the case, then the days of discontinued work will be accounted for as days of delay.

Failure by either party to fulfil any of its contractual obligations does not entail a contract termination or failure to fulfil its contractual obligations if such a failure is due to a case of force majeure, if the party that finds itself in such a situation has done the following:

- a. has taken all the reasonable precautions and measures to allow it to comply with the terms and conditions of the contract; and
- b. has informed the other party of the event, as soon as possible. Any timeline given to a party for the execution of its contractual obligation will be prolonged by a period which is equal to the period during which that party was prevented from fulfilling its obligations.

Any timeline given to a party for the execution of its contractual obligations will be prolonged by a period which is equal to the period during which that party was unable to fulfil its obligations due to the case of force majeure.

## Article 14 - Cancellation conditions

SPA/RAC could cancel this contract through a notification in writing addressed to the tenderer after one of the events indicated in the following paragraphs:

- a. no respect of the deadline of the execution in application of Article 8 (Deadline for the execution of the mission);
- b. in the case described in the Article 9 (Penalty) when the amount is capped at 10% of the total amount of the contract;
- c. non-conformity to the content of the service listed in the technical specifications of the present consultancy (section 4 of the technical specifications: Tasks to be undertaken),
- d. If the tenderer goes bankrupt or into receivership;
- e. If, after a case of force majeure, the holder is unable to execute a substantial part of the Services for a period equal to at least sixty (60) days;
- f. If the tenderer was involved in corruption or fraudulent manipulations in order to obtain the contract or during the execution of the contract. For the purpose of the clause: a person is guilty of "corruption" if he/she offers, gives, solicits or accepts any kind of advantage in order to influence the action of a public official during the selection or the execution of the contract; and undertakes "fraudulent manipulations" which distort or denature the facts so as to influence the selection or the execution of the contract to the detriment of the borrower; by "fraudulent manipulations" is meant any agreement or collusive manipulation of the tenderers (before or after submitting the proposals) so as to artificially maintain the prices of the tenders at levels which do not correspond to prices which would have resulted from free and open competition; or
- g. If SPA/RAC, on its own initiative and for any reason whatsoever, decides to terminate the contract.

## Article 15 – Conflict of interests

## 15.1- Prohibition of incompatible activities

The contract tenderer, the personnel and agents must not engage, directly or indirectly, during the contract implementation period, in professional or commercial activities which could be incompatible with the activities with which they have been entrusted due to the present contract.

## 15.2- Non-participation of the holder and his associates in certain activities

The tenderer and his associates are prohibited, during the contract duration and at the end of the

contract period, to provide good, works or services means for any project stemming from the services or closely connected with the present contract services (except for the implementation of the present contract services and their continuation).

## Article 16 - Provisional and final acceptance

The provisional acceptance is pronounced after complete completion of the services covered by this consultancy i.e. after the completion of the service described in section 2 tasks to be undertaken of the technical specifications, and Article 8 (Deadline for the execution of the mission). The provisional acceptance will be pronounced only in the case of complete conformity deemed conclusive by SPA/RAC and a provisional acceptance report issued by the SPA/RAC no later than 30 days from receipt of the deliverables and at the written request of the service provider and the signing of a report of completion of the work/services jointly by the SPA/RAC upon completion of the various phases.

Final acceptance will be given one (1) month after the date of provisional acceptance without reservation of the contract. The final acceptance report will only be delivered once the service provider has fulfilled all his obligations resulting from sections 2 (Tasks to be undertaken) and section 4 (Deliverables) of the "Technical Specifications" and after corrections of all deficiencies signalled by SPA/RAC

#### ANNEX 1 SUBMISSION LETTER

I, the undersigned ...... (Lead expert), after having taken due note of the dossier documents of the call for consultancy N° ..... launched by ....., pertaining to mission а of ..... ..... I hereby pledge to execute the requested services in conformity with the provisions defined in the documents referred to, for the prices as established by myself without taking into account the taxes and knowing that the stamp duties and registration are to be covered by the insurer. The total price of the bid is .....) EURO. I take due note of the fact that you are not obliged to proceed with the tendering procedure and that I cannot claim a compensation. I pledge that the conditions in my offer will remain valid for a period of one hundred and twenty days (120 days) starting from the day after the date for the deadline for the receipt of tenders. SPA/RAC pledges to pay the amount after the signing of a convention into the bank current account of the Bank .....Under the number of 

In ....., on ..... (Name, first name and function) Right for submission (Signature)

#### ANNEX 2 DETAILS OF TOTAL PRICE

The bidder, in support of its bid, should provide a breakdown of each unit price according to the following model:

Designation	Unit price	Tasks 1		Tasks 2		Tasks 3		Total Tasks (1+2+3)	
	price	Duration	Sub-	Duration	Sub-	Duration	Cub		Sub-
		Duration		Duration		Duration	Sub-	Duration	
_			total		total	l	total		total
Fees	1			I		T		T	1
Lead consultant									
Associate consultant									
1									
			-		-	-	-	•	
Travel and									
accommodation									
Other costs									
necessary for the									
proper execution of									
the present									
consultancy									
Sub-total / task									
(excluding VAT)									
	TOTAL Excluding VAT								
	VAT Amount								
	TOTAL All Taxes Included								

Amount of the offer excluding Tax is fixed at the sum of ..... Amount of the VAT is fixed at the sum of ......All Amount of the offer is fixed at the sum of ......All Taxes Included (ATI).

(Signature and official stamp of the bidder)